



EXECUTIVE COMMITTEE 2018–2020

OFFICE BEARERS

PRESIDENT

1

Vacant

IMMEDIATE PAST PRESIDENT

1

Kathie Rabel, Immediate Past President

Manager, Institutional Analysis in Planning and Management Information, Victoria University of Wellington, New Zealand



Kathie has been involved in and worked at universities in New Zealand and the United States for most of her career. She is currently Manager, Institutional Analysis in Planning and Management Information at Victoria University of Wellington where she has held several roles since joining the University in 2007. Prior to that, Kathie spent 20 years at the University of Otago, and held various roles there with the last as Director of Administration for the Business School. While there she was elected as the first general staff member of the University of Otago Council. Kathie has served on many university committees, including most recently on the Equity and Diversity Committee at Victoria University of Wellington. She has also been involved in university-related activities such as the staff mentoring programme for general staff, and as president of the Staff Women's Caucus at Otago. Kathie is a longstanding member of the Association for Tertiary Education Management, and has served on the AAIR Executive Committee in the roles of President, Vice-President and Ordinary Member since 2010.

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VICE-PRESIDENT

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Stuart Terry, Vice-President

Organisational Researcher, Otago Polytechnic, New Zealand



Stuart Terry leads the Organisational Research team at Otago Polytechnic, New Zealand since July 2007. Prior to this he worked as an evaluator with the Tertiary Education Commission. He currently leads the Organisational Research Team at Otago Polytechnic, which has overall responsibility for gathering, analysing and reporting of feedback from current students, graduates, staff, employers and other key stakeholders.

Over recent years Stuart has developed online systems to enable both students and teaching staff to better engage in meaningful feedback and evaluation processes. In addition, all staff are supported to participate in reflective evaluative practices, which are developmentally focused. These include annual staff engagement surveys and individual 360 feedback on managers, senior leaders and teams for both Otago Polytechnic and many other organisations.

Stuart also takes a lead in managing the institution's internal evaluation process by helping academic staff and service teams to use a range of data sources to evaluate programme and service effectiveness.

Stuart has been a member of AAIR since 2014, and prior to this was a member of the Australasian Higher Education Evaluation Forum (AHEEF) for several years. He is also a member of the Association of Institutional Research (AIR), the Association of Tertiary Education Management and Higher Education.

He has presented conference papers at AIR in 2013 and 2017, AAIR in 2014 and 2015, AHEEF in 2011, 2012 and 2013, and ATEM in 2010, 2016 and 2018.

Stuart has also supported and co-authored several reports and journal articles in the area of student evaluation and is currently undertaking research together with researchers from the University of Otago into student's perception of evaluations.

Stuart holds a Bachelor of Commerce (Management and Marketing) and Postgraduate Diploma in Commerce from the University of Otago.

[Connect with Stuart on LinkedIn](#)

SECRETARY

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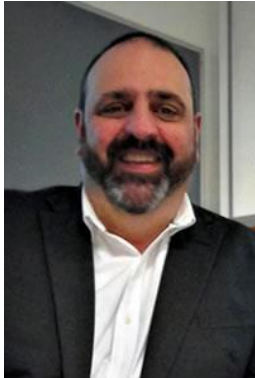
Vacant

TREASURER

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Greg Jakob, Treasurer

Campus Director, Berwick Campus, Federation University, Australia



A Chartered Accountant by background, Greg has over 20 years' experience in business and corporate management in both the private and public sectors. This experience includes executive financial and corporate service management roles in a number of government sectors, including: water resource management; economic development; local government; and higher education.

During his career, Greg has led many public sector reforms, including:

- Corporatisation of the Victorian Water Industry and introduction of user-pays pricing;
- Reforming State Industry development from subsidisation to packaged developments focused on economic benefit outcomes;
- Local government restructure, competitive tendering, best value and re-engaging communities in service delivery; and
- Tertiary education reform incorporating demand driven funding arrangements and the establishment of Federation University Australia.

Greg has worked in tertiary education for 10 years in a variety of roles, including planning, student administration, quality assurance, risk management and governance, and is currently Campus Director, Berwick at Federation University Australia.

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ORDINARY COMMITTEE MEMBERS

in alphabetical order

COMMITTEE MEMBER

1

Lisa Bolton, Ordinary Executive Committee member

Director, QILT Research and Strategy, The Social Research Centre Pty Ltd, Australia



Lisa has been working in the QILT program at the Social Research Centre since January 2015. Prior to this she spent 29 years in the VET and university sectors, where she has extensive experience in a range of roles from teaching, curriculum review, academic management, quality management, strategic planning, organisational research, surveys and evaluation. She has a strong interest in institutional research, as well as strategic planning, quality and evaluation in the tertiary education sector.

Lisa has a Bachelor of Education from Deakin University (Rusden), CIV in Vocational Training and Assessment from Swinburne University, and a Master of Education (Leadership and Management) from RMIT.

[Connect with Lisa on LinkedIn](#)

COMMITTEE MEMBER

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Andrew Bradshaw, Ordinary Executive Committee member

Manager, Statutory Reporting, Macquarie University, Australia



Andrew is the Manager for Statutory Reporting in the Office of Strategic Planning & Information (SPI) of Macquarie University. He has been actively involved in the university sector for over 30 years, the majority of this time at Macquarie University. Andrew has been an ordinary member of AAIR since the late 1990s, and classifies himself as an one of the old AAIRies.

Andrew is currently the Chair of the Load Management SIG, and the occasional fill in as Chair for the Government Reporting. He is also currently one of the AAIR representatives for the government's working group on the Transformation for the Collection of Student Information (TCSI).

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COMMITTEE MEMBER

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David Carroll, Ordinary Executive Committee member

Senior Analyst, Monash University, Australia



David Carroll is a Melbourne-based economist and researcher, currently working at Monash University as a senior analyst within the Portfolio of the Deputy Vice-Chancellor (Education). From 2008 to 2016, David was employed as Senior Research Associate at Graduate Careers Australia. A higher education specialist, David has authored numerous reports, papers and articles on issues relating to higher education, including the graduate labour market, student experience, institutional research methodologies and student retention, some being published in top journals. David has presented papers at meetings and conferences across the globe, and has collaborated with leading research and policy institutes, including the Grattan Institute and the National Institute of Labour Studies. David was awarded his PhD in economics from UNSW in 2015.

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COMMITTEE MEMBER

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Don Johnston, Ordinary Executive Committee member

Manager, Reporting and Analysis, Southern Cross University, Australia



Don Johnston is the Manager, Reporting and Analysis within the Office of Planning, Quality and Review at Southern Cross University (SCU). Don is responsible for the coordination and collection of the Department of Education and Training student and staff files at SCU, preparation and dissemination of data and statistical information, as well as undertaking institutional research and analysis for the University. Don has worked at SCU for more than 20 years and prior to this has worked at State Government Departments in QLD and NSW in the areas of statistical analysis and reporting.

Don has been involved with the AAIR Executive Committee for a number of years as an Ordinary Committee Member, and has enjoyed contributing to the Association. He has been involved in organising a number of AAIR Annual Forums and is currently the Chair of the Government Reporting, Special Interest Group.

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COMMITTEE MEMBER

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Leone Nurbasari, Ordinary Executive Committee member

Associate Director, Reporting and Analytics, Planning and Performance Measurement at The Australian National University, Australia



Leone manages the team responsible for the ANU Insight data warehouse and business intelligence platform. In past roles she has led the university's survey and evaluations team, presenting at numerous national and international conferences, as well as contributing to a wide range of statistical and cohort analyses as an information analyst and project officer. Leone is the recipient of one individual and two team Vice-Chancellor's Staff Excellence Awards for Innovation and Excellence in Service. She also led her former team in the receipt of a Vice-Chancellor's Award for Excellence in Education.

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COMMITTEE MEMBER

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Penny Szybiak, Ordinary Executive Committee member

Director of Planning and Performance at Charles Darwin University, Australia



Penny Szybiak is the Director of Planning and Performance at Charles Darwin University (CDU) where she has worked for over 10 years. Penny's team at CDU is responsible for leading the development of Business Intelligence capabilities at CDU, which is underpinned by the delivery of an Institution-wide data warehouse and reporting portal. Her team also manages Government reporting and policy analysis, student experience surveys, and market and institutional research. Most recently, Penny's team has led the development and implementation of a Strategic Planning and Performance Reporting framework at CDU. She has been an active member of AAIR for a number of years and is a regular presenter at the AAIR Annual Forum.

[Connect with Penny on LinkedIn](#)