



EXECUTIVE COMMITTEE 2020–2022

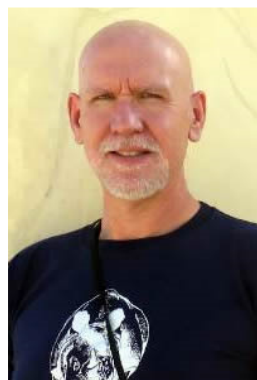
OFFICE BEARERS

PRESIDENT

1

Stuart Terry

Organisational Researcher, Otago Polytechnic, New Zealand



Stuart Terry leads the Organisational Research team at Otago Polytechnic, New Zealand since July 2007. The Organisational Research Team at Otago Polytechnic has overall responsibility for gathering, analysing and reporting of feedback from current students, graduates, staff, employers and other key stakeholders. Prior to this he worked as an evaluator with the Tertiary Education Commission.

Over recent years Stuart has developed online systems to enable both students and teaching staff to better engage in meaningful feedback and evaluation processes. In addition, all staff are supported to participate in reflective evaluative practices, which are developmentally focused. These include annual staff engagement surveys and individual 360 feedback on managers, senior leaders and teams for both Otago Polytechnic and many other organisations.

Stuart has been a member of AAIR since 2014, and prior to this was a member of the Australasian Higher Education Evaluation Forum (AHEEF) for several years. He is also a member of the Association of Institutional Research (AIR), and the Association for Tertiary Education Management (ATEM).

He has presented conference papers at AIR in 2013 and 2017, AAIR in 2014, 2015, 2016, 2017, 2018 and 2019, AHEEF in 2011, 2012 and 2013, and ATEM in 2010, 2016 and 2018.

Stuart has also supported and co-authored several reports and journal articles in the area of student evaluation, and is currently undertaking research—together with other researchers from the University of Otago—into student's perception of evaluations.

Stuart holds a Bachelor of Commerce (Management and Marketing) and Postgraduate Diploma in Commerce from the University of Otago. He is currently undertaking a Doctor of Professional Practice investigating how professional staff in vocational education institutions construct their professional identity.

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IMMEDIATE PAST PRESIDENT

1

Kathie Rabel

AAIR Life member, New Zealand



Kathie has been involved in and worked at universities in New Zealand and the United States for most of her career. Her last position was as Manager, Institutional Analysis in Planning and Management Information at Victoria University of Wellington where she held several roles since joining the university in 2007. Prior to that, Kathie spent 20 years at the University of Otago, and held various roles there with the last as Director of Administration for the Business School. While there she was elected as the first general staff member of the University of Otago Council. Kathie has served on many university committees throughout her career. She has also been involved in university-related activities such as the staff mentoring programme for general staff, and as President of the Staff Women's Caucus at Otago. Kathie is a longstanding member of the Association for Tertiary Education Management and has served on the AAIR Executive Committee in the roles of Immediate Past President, President, Vice-President, and Ordinary Member since 2010. She was awarded Life Membership at the 2019 AAIR Forum.

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VICE-PRESIDENT

1

Don Johnston

Manager, Reporting and Analysis, Southern Cross University, Australia



Don Johnston is the Manager, Reporting and Analysis within the Office of Planning, Quality and Review at Southern Cross University (SCU). Don is responsible for the coordination and collection of the Department of Education, Skills and Employment student and staff files at SCU, preparation and dissemination of data and statistical information, as well as undertaking institutional research and analysis for the university. Don has worked at SCU for more than 20 years and prior to this has worked at state government departments in QLD and NSW in the areas of statistical analysis and reporting.

Don has been involved with the AAIR Executive Committee for a number of years as an Ordinary Committee Member, and has enjoyed contributing to the association. He has been involved in organising a number of AAIR annual forums, and is currently the Chair of the Government Reporting, special interest group.

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HONORARY SECRETARY

1

Pam Rayner

Surveys Manager, Bond University, Australia



Pam has been working at Bond University in the Surveys Manager position since May 2016. Prior to this she spent 12 years in the VET sector, teaching business and information technology, and 18 years in the legal industry as a paralegal.

Pam has a Bachelor of Business Administration from Central Queensland University, Graduate Diploma of Further Education and Training from University of Southern Queensland and diplomas in Database Design and Development and Website Development from TAFE Queensland.

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HONORARY TREASURER

1

Greg Jakob

Retired Director, Federation University, Australia



A chartered accountant by background, Greg has over 30 years' experience in business and corporate management in both the private and public sectors. This experience includes executive financial and corporate service management roles in a number of government sectors, including: water resource management; economic development; local government; and higher education.

Greg retired from Federation University Australia in December 2020 after 14 years in a variety of director roles, including planning, student administration, quality assurance, risk management and governance. He led the establishment of Federation University's Berwick campus as its inaugural Campus Director, and in 2020 was responsible for directing the university's student experience response to COVID-19 across all campus locations nationally.

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ORDINARY COMMITTEE MEMBERS

in alphabetical order

1

Lisa Bolton

Director, QILT Research and Strategy, The Social Research Centre Pty Ltd, Australia



Lisa has been working in the QILT program at the Social Research Centre since January 2015. Prior to this she spent 29 years in the VET and university sectors, where she has extensive experience in a range of roles from teaching, curriculum review, academic management, quality management, strategic planning, organisational research, surveys, and evaluation. She has a strong interest in institutional research, as well as strategic planning, quality, and evaluation in the tertiary education sector.

Lisa has a Bachelor of Education from Deakin University (Rusden), CIV in Vocational Training and Assessment from Swinburne University, and a Master of Education (Leadership and Management) from RMIT.

[Connect with Lisa on LinkedIn](#)

1**Andrew Bradshaw***Manager, Statutory Reporting, Macquarie University, Australia*

Andrew is the Manager for Statutory Reporting in the Office of Strategic Planning & Information at Macquarie University. He has been actively involved in the university sector for over 30 years, the majority of this time at Macquarie University. Andrew has been an ordinary member of AAIR since the late 1990s, and classifies himself as one of the old AAIRies.

Andrew is currently the Chair of the Load Management special interest group (SIG), and the occasional fill in as Chair for the Government Reporting SIG. He is also currently one of the AAIR representatives for the government's working group on the Transformation for the Collection of Student Information (TCSI).

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1**Lizzie Li, Editor***Senior Planning Manager at the University of Adelaide, Australia*

Lizzie is the Senior Planning Manager at the University of Adelaide, starting in the role in 2019. Prior to that, Lizzie was held the position of Evaluation Coordinator & Analyst at the University of Auckland. She held several roles leading up to the previous position at the University of Auckland after completing her doctoral degree. In addition to institutional research, Lizzie's career has also developed in research-only, research management, student administration and advisory services positions in the university sector.

Lizzie has been actively involved in AAIR's events and activities. She was appointed as AAIR's Newsletter Editor in January 2019.

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1**Leone Nurbasari**

Associate Director, Reporting and Analytics, Planning and Performance Measurement at The Australian National University, Australia



Leone manages the team responsible for the ANU insight data warehouse and business intelligence platform. In past roles she has led the university's survey and evaluations team, presenting at numerous national and international conferences, as well as contributing to a wide range of statistical and cohort analyses as an information analyst and project officer.

Leone is the recipient of one individual and two team Vice-Chancellor's Staff Excellence Awards for Innovation and Excellence in Service. She also led her former team in the receipt of a Vice-Chancellor's Award for Excellence in Education.

[Connect with Leone on LinkedIn](#)

1**Eva Seidel**

Acting Associate Director, Planning and Analytical Services at Flinders University, Australia



Eva has been working in higher education for 10 years. Her experiences range from providing leadership in business intelligence, to delivering data science solutions, telling stories through data, and partnering with the business to deliver maximum value from data.

Eva is passionate about helping the AAIR community in its pursuits to provide insights that support higher education, and ultimately ensure the success of education and research.

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1**Penny Szybiak**

Director of Planning and Performance at Charles Darwin University, Australia



Penny Szybiak is the Director of Planning and Performance at Charles Darwin University (CDU) where she has worked for over 10 years. Penny's team at CDU is responsible for leading the development of business intelligence capabilities at CDU, which is underpinned by the delivery of an institution-wide data warehouse and reporting portal. Her team also manages Government reporting and policy analysis, student experience surveys, and market and institutional research.

Most recently, Penny's team has led the development and implementation of a strategic planning and performance reporting framework at CDU. She has been an active member of AAIR for a number of years and is a regular presenter at the AAIR Annual Forum.

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